



KINGSBRIDGE KINGFISHERS SWIMMING CLUB

Recruitment Policy

Policy Statement

Kingsbridge Kingfishers Swimming Club (the Club) ensures as many interested people as possible are aware of the opportunities for skill improvement and competitive swimming available through the Club.

This is achieved through school swimming lessons, the club notice board and website at www.kksc.co.uk and through the local media. The Leisure Centre's learn to swim programme is particularly targeted.

Prospective members are advised of the Club's current minimum required swimming standard, placed on a waiting list and invited to attend Club Trials held in the middle of each term. Stroke analysis and general fitness are used to measure the level of swimming ability by a qualified coach. These details are used to refer swimmers to the Leisure Centre learn to swim scheme where more appropriate.

After attending Club Trials and satisfying the coach that they are eligible, swimmers may be invited to join the club as soon as a suitable place becomes available. The selection policy is as follows:

1. Swimmers who are currently in training with another club and wish to represent KKSC as their primary club.
2. Swimmers who will immediately strengthen a current weakness in the Club's competitive squad.
3. Swimmers who show particular potential by achieving benchmark times held by the Head Coach.
4. Swimmers who have come through the Leisure Centre's learn to swim scheme.

Places will then be allocated according to the length of time the swimmers has been on the waiting list, longest first. Three sessions may be attended free of charge whilst the swimmer decides whether to take up their offer of a place. On the fourth week, full training fees are payable along with the annual membership fees.