



Kingsbridge Kingfishers Swimming Club

Code of Conduct for Coaches and Teachers

Coaches and teacher should:

- Keep up to date with the technical skills and qualifications.
- Complete a Criminal Records Bureau Enhanced Disclosure upon commencement in a new post and update that check every 3 years. This is a requirement of ASA Regulations and the ASA Coach Licensing Scheme.
- Complete an ASA approved Safeguarding and Protecting Children in Sport course upon commencement as a coach. This course should be updated every 3 years, this is a requirement of the ASA Coach Licensing Scheme.
- Maintain their membership of the ASA and Coach / Teacher License Scheme.
- Know and understand the ASA Child Safeguarding Policy and Procedures contained in Wavepower.
- Ensure parents and swimmers obtain appropriate information regarding training and competitions.
- Work in partnership with club officers and event organiser(s).
- Not exceed the level of their competence and qualifications.
- Have open and regular communication with the young swimmers parents / carers.
- Ensure that activities are appropriate for the age, maturity, experience and ability of the young swimmer.
- Promote a good sporting environment, honesty, and team play.
- Follow ASA guidance on coaching young people. All coaches should follow the guidance from their awarding body relating to coaching / teaching children.
- Report any concerns they may have in relation to young people following reporting procedures laid down in Wavepower.

- Recognise the expectations on club swimmers to undertake other activities outside of the sport including the demands of school sports and school examinations.

ASA coaches, teachers, officials and helpers should not:

- Take children to their home or other secluded places where they will be alone.
- Engage in rough, physical or sexually provocative games.
- Share a room with a child.
- Allow or engage in any form of inappropriate touching.
- Make sexually suggestive remarks to a child or young people.
- Reduce a child to tears as a form of control.
- Allow children to use inappropriate language or behaviour unchallenged.
- Allow allegations made by a child to go unchallenged, unrecorded or not acted upon.
- Leave the pool venue before all swimmers have been collected or are continuing to be supervised by appropriate club officers.
- Abuse their position of power or trust with children or adults.
- Resort to bullying tactics or verbal abuse.
- Cause a swimmer to lose self-esteem by embarrassing, humiliating or undermining the individual.
- Spend excessive amounts of time with one swimmer to the detriment of the squad / team.
- Do things of a personal nature for young people that they can do for themselves.
- Engage in a sexual relationship with a swimmer aged 17 or under. *NOTE:* Engaging in sexual relations with a child under 16 years of age is a criminal offence.
- Smoke or consume alcohol while working with children and young people.

Please note: This is not an exhaustive list.

The ASA Code of Ethics for coaches and teachers can be found at www.swimming.org or in the ASA handbook.